

Congress of the United States

Washington, DC 20510

April 24, 2024

Ms. Joanna Geraghty
CEO
JetBlue Airways Corporation

Dear Ms. Geraghty:

We are writing regarding ongoing unionization efforts at JetBlue. In accordance with the Railway Labor Act's directive that employers shall not "interfere... influence or coerce" their employees in their choice of a workplace representative, we encourage JetBlue to adopt a neutrality agreement as employee unionization efforts continue. We have heard concerns from our constituents who are scared to exercise their rights to collectively organize due to fear of reprisal from their employer, but a clear commitment from JetBlue to respect the voice of its employees would send a strong signal to our constituents that their statutory rights will be protected.

As is required by law, unionization efforts must be permitted to occur free from interference, whether from supervisors or organizations at-large. However, it has come to our attention that there have been instances of anti-organizing interference at JetBlue from management. This includes JetBlue corporate sending anti-union mailers and emails to workers and posting anti-union signage in breakrooms.¹ Such instances of interference result in a chilling effect for our constituents – both those who are directly employed by JetBlue and others who seek to exercise their organizing rights at other workplaces – and they highlight the need for a neutrality agreement.

Adopting a neutrality agreement simply involves an employer agreeing not to engage in pre-election activities that influence workers' freedom to form a union. Your commitment to neutrality would ensure that management does not pressure workers into voting against unionization or delaying the election process, and it would signal to workers that supporting an organizing drive would not negatively impact their employment. We believe a neutrality agreement would demonstrate JetBlue's respect for workers' rights and would comply with the Railway Labor Act's directive to not impact its employees in their choice of a workplace representative.

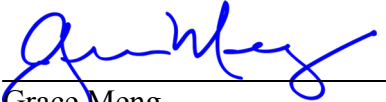
All workers should have the free and fair choice to join a union, as required by law. As JetBlue employees consider the option to do so, we urge JetBlue to adopt a neutrality agreement

¹ <https://www.theguardian.com/us-news/2019/feb/07/jetblue-president-warned-workers-against-joining-union> and <https://www.twu.org/anti-union-emails-and-signage-from-jetblue/>

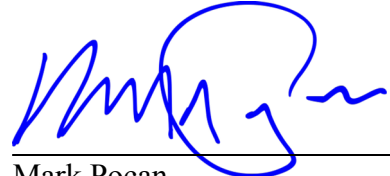
regarding any efforts by its employees to unionize and to commit to bargaining in good faith if your employees do choose to form a union.

Thank you for your consideration.

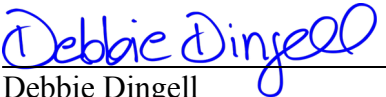
Sincerely,



Grace Meng
Member of Congress



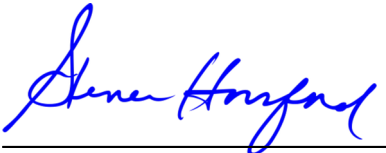
Mark Pocan
Co-Chair, Congressional
Labor Caucus
Member of Congress



Debbie Dingell
Member of Congress
Co-Chair, Congressional
Labor Caucus



Donald Norcross
Member of Congress
Co-Chair, Congressional
Labor Caucus



Steven Horsford
Member of Congress
Co-Chair, Congressional
Labor Caucus



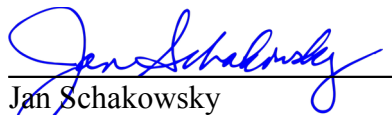
Andrew R. Garbarino
Member of Congress



André Carson
Member of Congress



Alexandria Ocasio-Cortez
Member of Congress



Jan Schakowsky
Member of Congress



Eleanor Holmes Norton
Member of Congress



John Garamendi
Member of Congress




Marcus J. Molinaro
Member of Congress



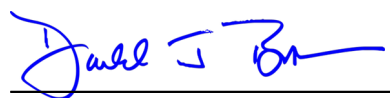
Brian Fitzpatrick
Member of Congress



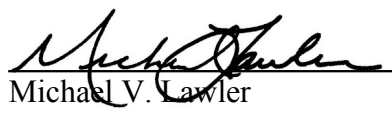
Jamaal Bowman, Ed.D.
Member of Congress



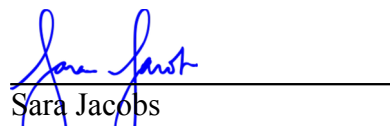
Val Hoyle
Member of Congress



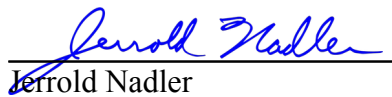
Don Bacon
Member of Congress



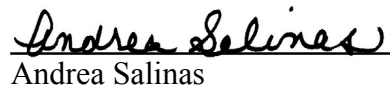
Michael V. Lawler
Member of Congress



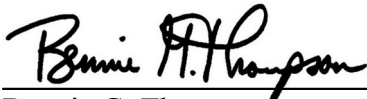
Sara Jacobs
Member of Congress



Jerrold Nadler
Member of Congress



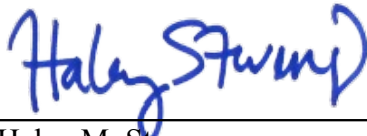
Andrea Salinas
Member of Congress



Bennie G. Thompson
Member of Congress



Rosa L. DeLauro
Member of Congress



Haley M. Stevens
Member of Congress



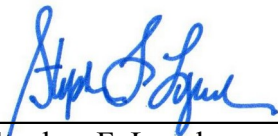
Valerie P. Foushee
Member of Congress



Ted W. Lieu
Member of Congress



Nick LaLota
Member of Congress



Stephen F. Lynch
Member of Congress



Maxine Waters
Member of Congress



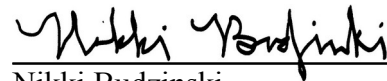
Pramila Jayapal
Member of Congress



Patrick Ryan
Member of Congress



Lori Trahan
Member of Congress



Nikki Budzinski
Member of Congress



Dan Goldman
Member of Congress



Bonnie Watson Coleman
Member of Congress



Mary Sattler Peltola
Member of Congress



Wiley Nickel
Member of Congress



Ro Khanna
Member of Congress



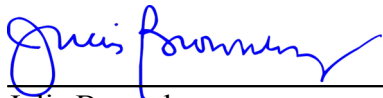
Josh Gottheimer
Member of Congress



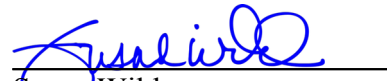
Matt Cartwright
Member of Congress



Barbara Lee
Member of Congress



Julia Brownley
Member of Congress



Susan Wild
Member of Congress



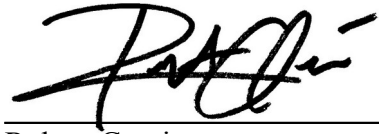
Chris Deluzio
Member of Congress



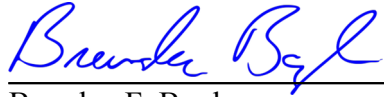
Frederica S. Wilson
Member of Congress



Angie Craig
Member of Congress



Robert Garcia
Member of Congress



Brendan F. Boyle
Member of Congress



Kevin Mullin
Member of Congress



Daniel T. Kildee
Member of Congress



Chellie Pingree
Member of Congress



Dina Titus
Member of Congress



Donald G. Davis
Member of Congress



Ilhan Omar
Member of Congress



Greg Landsman
Member of Congress



Mary Gay Scanlon
Member of Congress



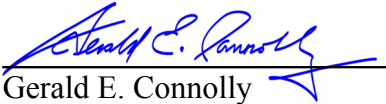
Raúl M. Grijalva
Member of Congress




Donald M. Payne, Jr.
Member of Congress



Colin Z. Alfred
Member of Congress



Gerald E. Connolly
Member of Congress



Lori Chavez-DeRemer
Member of Congress



Katie Porter
Member of Congress



Paul D. Tonko
Member of Congress



Thomas R. Suozzi
Member of Congress



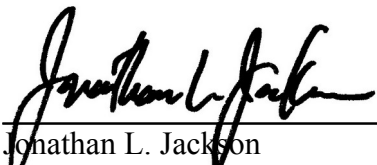
Jared Huffman
Member of Congress



MARK TAKANO
Member of Congress



Frank Pallone, Jr.
Member of Congress



Jonathan L. Jackson
Member of Congress



Seth Magaziner
Member of Congress



Deborah K. Ross
Member of Congress



Jesús G. "Chuy" García
Member of Congress



Al Green
Member of Congress
Scion of the Enslaved
Africans -
Sacrificed to Make America
Great



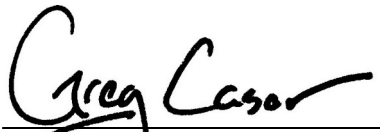
Andy Kim
Member of Congress



Mark DeSaulnier
Member of Congress



Raja Krishnamoorthi
Member of Congress



Greg Casar
Member of Congress



Maxwell Alejandro Frost
Member of Congress



Betty McCollum
Member of Congress



Seth Moulton
Member of Congress



Delia C. Ramirez
Member of Congress



Elissa Slotkin
Member of Congress



Shontel M. Brown
Member of Congress



Tony Cárdenas
Member of Congress



Eric Sorensen
Member of Congress



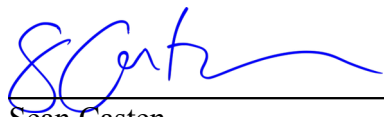
Summer Lee
Member of Congress



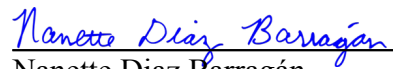
Adriano Espaillat
Member of Congress



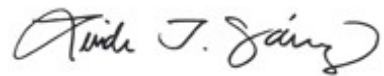
Ritchie Torres
Member of Congress



Sean Casten
Member of Congress



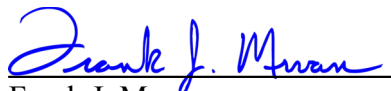
Nanette Diaz Barragán
Member of Congress



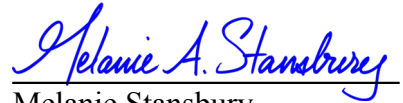
Linda T. Sánchez
Member of Congress



Alma S. Adams, Ph.D.
Member of Congress



Frank J. Mrvan
Member of Congress



Melanie Stansbury
Member of Congress



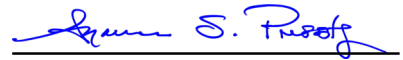
Robert J. Menendez
Member of Congress



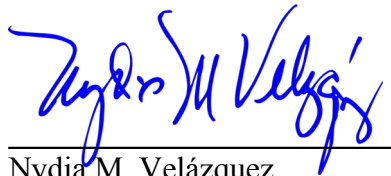
Lizzie Fletcher
Member of Congress



Robin L. Kelly
Member of Congress



Ayanna Pressley
Member of Congress



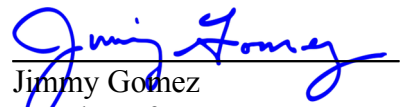
Nydia M. Velázquez
Member of Congress



Nicole Malliotakis
Member of Congress



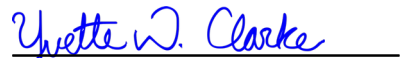
Jake Auchincloss
Member of Congress



Jimmy Gomez
Member of Congress



Kim Schrier, M.D.
Member of Congress



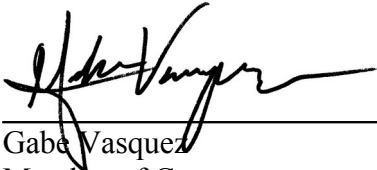
Yvette D. Clarke
Member of Congress



Raul Ruiz, M.D.
Member of Congress



Mikie Sherrill
Member of Congress



Gabe Vasquez
Member of Congress



Mike Levin
Member of Congress



Sheila Jackson Lee
Member of Congress



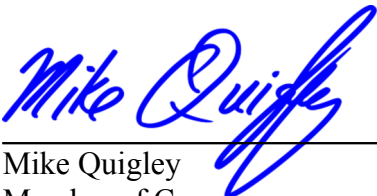
Scott H. Peters
Member of Congress



Bill Foster
Member of Congress



Emanuel Cleaver, II
Member of Congress



Mike Quigley
Member of Congress




Rashida Tlaib
Member of Congress




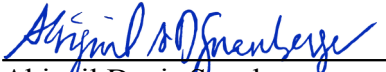
Adam Smith
Member of Congress

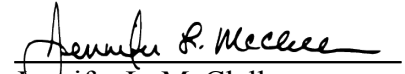


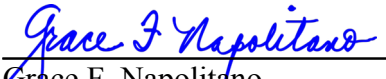
J. Luis Correa
Member of Congress



Joaquin Castro
Member of Congress



Eric Swalwell
Member of Congress


Abigail Davis Spanberger
Member of Congress

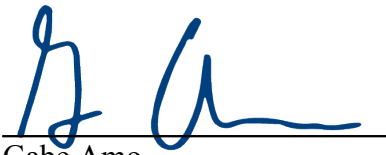

Jennifer L. McClellan
Member of Congress

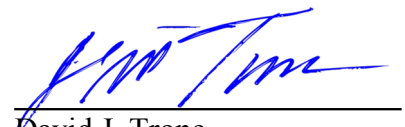

Grace F. Napolitano
Member of Congress

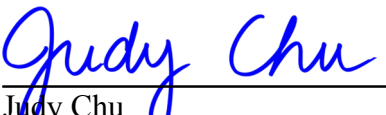

Christopher H. Smith
Member of Congress



Danny K. Davis
Member of Congress


Bradley Scott Schneider
Member of Congress


Gabe Amo
Member of Congress


David J. Trone
Member of Congress


Judy Chu
Member of Congress


Anthony D'Esposito
Member of Congress



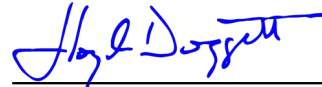
Salud Carbajal
Member of Congress



Bill Pascrell, Jr.
Member of Congress



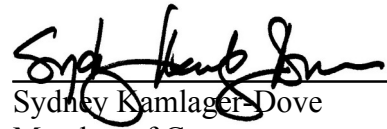
Veronica Escobar
Member of Congress



Lloyd Doggett
Member of Congress



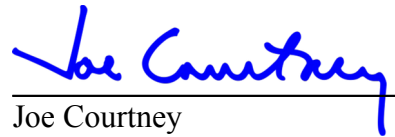
Joyce Beatty
Member of Congress



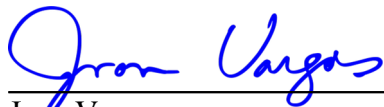
Sydney Kamlager-Dove
Member of Congress



Lauren Underwood
Member of Congress



Joe Courtney
Member of Congress



Juan Vargas
Member of Congress



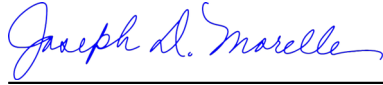
Dwight Evans
Member of Congress



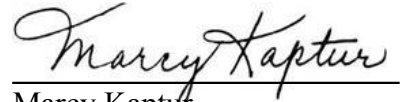
Emilia Strong Sykes
Member of Congress



Steve Cohen
Member of Congress



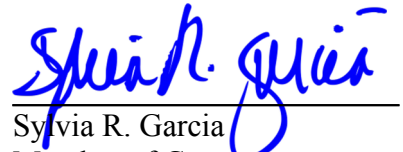
Joseph D. Morelle
Member of Congress



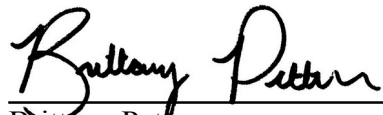
Marcy Kaptur
Member of Congress



James P. McGovern
Member of Congress



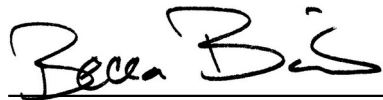
Sylvia R. Garcia
Member of Congress



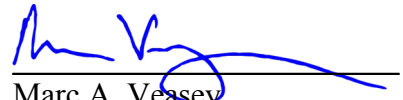
Brittany Petersen
Member of Congress



Zoe Lofgren
Member of Congress



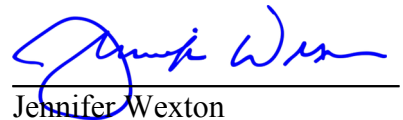
Becca Balint
Member of Congress



Marc A. Veasey
Member of Congress



Cori Bush
Member of Congress



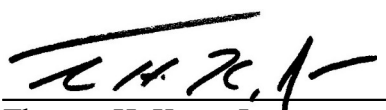
Jennifer Wexton
Member of Congress



Troy A. Carter, Sr.
Member of Congress



Jefferson Van Drew
Member of Congress



Thomas H. Kean, Jr.
Member of Congress



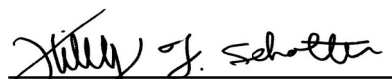
Chris Pappas
Member of Congress



Norma J. Torres
Member of Congress



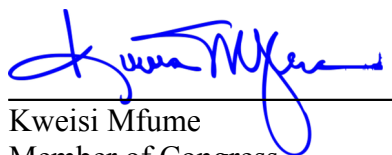
Marilyn Strickland
Member of Congress



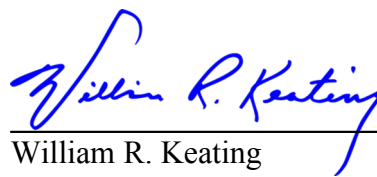
Hillary P. Scholten
Member of Congress



C. A. Dutch Ruppertsberger
Member of Congress



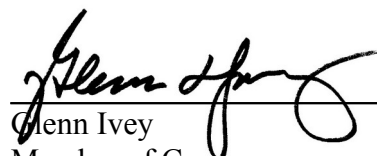
Kweisi Mfume
Member of Congress



William R. Keating
Member of Congress



Jim Tokuda
Member of Congress



Glenn Ivey
Member of Congress